



Germander Park School Health and Safety Policy Statement Updated March 2017

As a good employer, Germander Park School and its Governing Board believes that people are its most important asset and is committed to high standards of health and safety for its employees. It will also ensure its work activities do not put other people at significant risk.

It considers health and safety to be an integral part of its business performance and will aim at achieving continual improvement in standards through the setting of objectives and targets for their achievement; compliance with the legal requirements under the Health and Safety at Work etc Act 1974 and other relevant statutory provisions being a minimum.

Germander Park School recognises that the overall responsibility for health and safety lies with the Governing Board who delegates day to day responsibility to the headteacher. The Governing Board has direct responsibility for activities and employees under their control.

In particular, the Governing Board of Germander Park School will, so far as reasonably practicable,

- Provide plant equipment and work procedures that are safe;
- Provide a safe place of work, a healthy working environment and adequate welfare arrangements;
- Provide information relating to health and safety for all employees
- Provide appropriate instruction, training and supervision to enable all employees to work safely and carry out their duties and responsibilities under the policy;
- Establish effective consultation procedures to enable all employees to be involved in the policy and its implementation;
- Provide adequate resources to implement the policy, including the provision of competent health and safety assistance.
- Periodic review its policy and management systems, and regularly audit compliance.
- Take whatever other measures may be necessary to ensure the health, safety and welfare of those who work for the school, visit its premises or are affected by its work.

Germander Park Schools full Health and Safety Policy is available from the school office.